

# Pay and Employment Equity in Small and Medium Sized Organisations

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## Abstract

This workshop is an opportunity for the facilitators and the participants to share what they have learnt from working with, or in, small or medium sized organisations on pay and employment equity issues. We will explore:

- What is different about addressing pay and employment equity in a small or medium sized organisation compared with a large organisation?
- How do you find out what the issues are for your organisation?
- Pay equity
  - Typical issues that arise
  - Practical strategies for addressing these issues
- Other employment equity issues
  - Typical issues that arise e.g. work and family, harassment and bullying
  - Practical strategies for addressing these issues
- How do you make pay and employment equity “just the way things are done around here”?