

Pay Equity in Women Only or Predominantly Women Workplaces

Pat Armstrong, Professor, Sociology and Women's Studies, York University, Toronto
Philippa Hall, Deputy Director General, NSW Department for Women
Sue Thorne, Chief Executive, Early Childhood Council

Abstract

This workshop will consider how to deliver pay equity to women in women only workplaces (or to women where no suitable male comparator exists). Philippa Hall (Australia) and Pat Armstrong (Canada) will both make presentations contributing their solutions, drawing as appropriate on experiences from their own countries. Sue Thorne, Chief Executive, Early Childhood Council will kick off discussion by commenting on the implications that arise for New Zealand employers in the childcare industry. There will be ample opportunity for others to contribute to the development of solutions to this issue.