

The Role of Unions in Achieving Pay Equity: Negotiation, Litigation or Legislation

Laila Harré
Organising Services Manager
NZ Nurses Organisation
Auckland

Abstract

Trade unions have been key players in the pay equity cause and their roles and tactics vary depending on the legislative and policy environment for pay equity. In this workshop we will look at and develop ideas for the future on how unions do and can work for pay equity - with or without supporting legislation. We look from a practical point of view at what opportunities the recommendations of the Pay and Employment Equity Taskforce present for unions to organise around pay and employment equity in both the public and private sector.